

# Annual Report



## Sumter County Opportunity, Inc. Head Start/Early Head Start Programs

2018-2019

**Mrs. Lena Hardaway, CEO/Executive Director**  
**Terry Peeler, Chairman, Board of Directors**  
**Mrs. Sylvia Bell, Chairwoman, Policy Council**

*"A Place Where Children and Families Soar"*

# Annual Report

2018-2019

## The Threads in My Hand

*Only one end of threads, I hold in my hand,  
The threads go many ways, linking my life with other lives.*

*One thread comes from a life that is sick; it is taut with anguish  
And always there is the lurking fear that the life will snap.  
I hold it tenderly. I must not let it go...*

*One thread comes from a highly - flying kite;*

## Annual Report

*It quivers with the mighty current of fierce and holy dreaming  
Invading the common day with far-off places and visions bright...*

*One thread comes from the failing hands of an old, old friend.  
Hardly aware am I of the moment when the tight line slackened  
And there was nothing at all-nothing...*

*One thread is but a tangled mass that won't come right;  
Mistakes, false starts, lost battles, angry words- a tangled mass;  
I have tired so hard, but it won't come right....*

*One thread is a strange thread-it is my steadying thread;  
When I am lost, I pull it hard and find my way.  
When I am saddened, I tighten my grip and gladness glides  
Along its quivers path;  
When the was places of my spirit appear in arid confusion,  
The thread becomes a channel of newness of life.*



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**Lena Hardaway, Executive Director  
Early / Head Start**

### **MISSION STATEMENT**

***SUMTER COUNTY OPPORTUNITY, INC, HEAD START PROGRAM***  
*Provide high quality comprehensive individualized educational, health and social services that empower and encourage children, families, and staff from diverse background to reach their full potential while embracing School Readiness”*

### **CORE VALUES**

**Safety**  
**Excellence**  
**Compassionate**  
**Integrity**

## **VISION STATEMENT**

### **SUMTER COUNTY OPPORTUNITY, INC HEAD START PROGRAM**

*Will become a program of excellence. We will embrace School Readiness exceptionally by providing high quality comprehensive services that lead to lifelong learners while fostering self sufficiency and empowerment for children and their families living in a global society.*

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# **EXECUTIVE DIRECTOR**

## **From the Desk of the Executive Director.....**

**Sumter County, Alabama** is one of the poorest counties in the state and is part of an area in Alabama known as the "Black Belt". Sumter County Opportunity, Inc. Early / Head Start Program was initiated in Sumter County, Alabama over 46 years ago. Since that time this amazing comprehensive child care program has provided services to more than 20,000 children and their families. In addition to the services that this agency has rendered, it has provided many needy families with employment opportunities that transformed their lives economically and educationally. In other words, President Johnson's vision for Head Start was successful in moving families from poverty to prosperity especially in Sumter County, Alabama.

Several years ago in the midst of an economic crisis Head Start continues to be the vessel for change and stability in Sumter County, Alabama. President Obama's Economic Stimulus Package for Head Start and his vision to stimulate the economy with this initiative provides us with flashes of what President Johnson envisioned for children and families living in poverty as well as what President Franklin Delano

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Roosevelt envisioned for a struggling economy, new initiatives. From this new initiative, the first Early Head Start Program began. The grant was awarded to serve 52 needy children and their families with comprehensive age appropriate child care services. Sumter County Opportunity, Inc. budget for 2019-2020 was \$3,647,888.00. Today Sumter County provides Early Head Start services to 80 infants and toddlers and their families. Research has determined that early learning is critical to a child if he or she is to reach his or her full potential. The brain develops nearly 80% between birth and 8 years old.

Today 104 children receive Early Head Start services in Choctaw, Dallas, Marengo and Wilcox counties. The Budget for the four counties is **\$1,769,216.00**.

We are proud of this new opportunity to serve children in these other counties and we take the responsibility to support these children and families extremely serious.

The funds that Sumter County Opportunity, Inc. Early/ Head Start Program (the third largest employer in Sumter County) presently provides services to 400 needy Head Start children and their families and 52 needy Early Head Start children and their families. And the additional 104 Early Head Start children that we now serve in Choctaw, Dallas, Marengo and Wilcox counties. This number translates into over 1500 plus individuals when placing a numeric value on the services that are provided to the enrollees and their entire families throughout the year. These services include: vision and hearing screenings, dental and physical screenings, follow ups, transportation services, two nutritional meals and one snack per day, a research based curriculum for preschool instruction, IEPs, home visits, parent/teacher conferences, field 3  
trips, mental health services, parent activities, outdoor learning experiences, job training opportunities, parent activities (such resume writing, job opportunity referrals, computer training, GED preparation and testing, parenting skills, budgeting, tax refund services, etc.) to name a few. In addition to the increase in children, the agency will provide between 40 additional permanent jobs in the community and surrounding communities as well as an additional 15 to 25 temporary jobs. All of the above referenced

items will stimulate the economy as well as support children and families in a positive and productive way.

With Sumter County Opportunity, Inc. Early/ Head Start Program being the third largest employer in Sumter County, the funds from the stimulus package should help to reduce the 10.6 percent unemployment rate that exists presently in the county. Presently, the agency has 76 employees. This translates into providing food, clothing and shelter to at least 231 individuals. The agency has over 100 local partnerships and collaborations within the community. It uses over 25 local vendors (minority and women vendors as well) including two local banks to provide services to children and families. The agency spent over \$175,000.00 with local vendors during the fiscal year of 2018-2019 and deposited over **\$3,778,101.00** in two local banks during that same period. It is also important to note that the Head Start Program's dollars turn over in Sumter County's economy between 5 and 7 times before leaving the community. Head Start in Sumter County, Alabama, has made a tremendous impact on the economy, but more importantly an amazing transformation in the lives of needy children and their families. As we continue to weave the threads that made our children and their families strong and self sufficient like us.

Keeping the Faith as we continue to weave,

*Lena*

Lena A. Hardaway, MSW, MS.Ed.  
CEO/ Executive Director/Early/Head Start Director

# Head Start History

**Head Start is a comprehensive child development program serving low-income, preschool children and families. Authorized under the federal Economic Opportunity Act of 1964 and child-focused by nature, Head Start is dedicated to**

increasing both the everyday effectiveness of children and their preparedness for the future. The 1994 Head Start Reauthorization Act established Early Head Start to extend services to low-income, pregnant women and families with infant and toddlers. There are currently seven Early Head Start grantees in Alabama. Head Start and Early Head Start grantee and delegate agencies promote school readiness by enhancing the social and cognitive development of children, and by extending health, education, nutrition, social, and other services to family members as determined by a family assessment.

Head Start recognizes that children develop within the context of their family culture. The entire range of Head Start services is responsive to the individual child and his or her family's developmental, ethnic, cultural, and linguistic heritage and experience. Programs and services respect parents as the primary educators and nurturers of the child, and offer family members opportunities for growth and change, based on the belief they are best able to identify their own strengths, needs, and interests and seek solutions accordingly.

Head Start has long tradition of delivering comprehensive and high quality services to foster the healthy development of low-income children. Since its inception in 1965, Head Start has served more than 19.4 million children.

## **Philosophy**

*Sumter County Opportunity, Inc. Head Start /Early Head Start Program believes....*

*In the capacity of people to change. In lifelong learning for all people*

*In the rights and privileges of all people through the provision of opportunities or growth and development.*

*In providing developmentally appropriate programming.*

*That education can empower people to make decisions about their own lives.*

*In maintaining the confidentiality of all people.*

*In a dedicated commitment to equal partnership between parents and staff.*

*In the unique value, dignity, respect and equality of all human beings.*

Sumter County Opportunity, Inc.  
 Early Head Start Program  
 (Choctaw, Dallas, Marengo, and Wilcox)  
 Financial Assistance Award  
 For the Year Ended May 30, 2019

Personnel	\$ 962,739.00
Fringe Benefits	\$ 233,242.00
Travel	\$ 9,000.00
Supplies	\$ 20,000.00
Contractual	\$ 20,000.00
Other	\$464,145.00

Sumter County Opportunity, Inc.  
 Head Start/ Program  
 (Sumter County)  
 Financial Assistance Award  
 For the Year Ended April 30, 2019

Personnel	\$1,232,530.00
Fringe	\$ 121,911.00
Travel	\$ 18,000.00
Supplies	\$ 10,000.00
Contractual	\$ 10,000.00
Other	\$ 165,125.00



Sumter County Opportunity, Inc.  
Early Head Start/ Program  
(Sumter County)  
Financial Assistance Award  
For the Year Ended April 30, 2019

Personnel	\$ 453,829.00
Fringe	\$ 96,302.00
Travel	\$ 3,000.00
Supplies	\$ 10,000.00
Contractual	\$ 10,000.00
Other	\$ 165,125.00

# **Accomplishments & Outcomes**

## **2018-2019**

- ✓ CEO/Executive Director is working toward a Doctoral degree.
- ✓ CEO/Executive Director/EHS Director have a MSW, MS.Ed, BS,
- ✓ UCLA John E. Anderson School of Business Head Start Management
- ✓ Ten (10) Managers/Specialists with BA/BS degrees;
- ✓ One (1) Specialist w/AA degree.
- ✓ Eight (8) teachers with BA/BS degrees;
- ✓ Two (2) with teacher certification.
- ✓ Twelve (12) teachers with AA degrees.
- ✓ One (1) teacher with Child Development Associate (CDA).
- ✓ Two (2) Teacher Asst. with BA/BS degree.
- ✓ Two (2) Teacher Asst. with AA degree.
- ✓ Four (4) teachers with Child Development Associate (CDA).
- ✓ Thirteen (13) Teacher Asst. with High School diplomas.
- ✓ Nine (9) Teacher/Teacher Asst. candidates for Child Development Associate.
- ✓ 5 education staff received CLASS training and are reliable.
- ✓ Family Service Workers – One (1) w/ Master degree two (2) w/ BS degrees; one (1) w/ AA degree; two (2) w/High School diploma.
- ✓ Seven (7) Bus Drivers/Custodian with Commercial Driver License (CDL).
- ✓ Five (5) Nutritionist Asst. w/ServSafe Certifications.

## **Staff Credentials for Early Head Start:**

- ✓ Seven (7) teachers with BA/BS degrees; one (1) teacher with Teacher Certification.
- ✓ Seven (7) teachers with AA degrees.
- ✓ Two (2) teachers with Child Development Associate (CDA).
- ✓ Twelve (12) teachers with High School Diplomas.
- ✓ Five (5) Teacher candidates for Child Development Associate.
- ✓ Family Service Workers-two(2) w/Master degrees; one (1) w/BS degree; one(1) w/High School Diploma.
- ✓ One (1) Nutritionist Asst. w/ServSafe Certification.

### **Family Literacy**

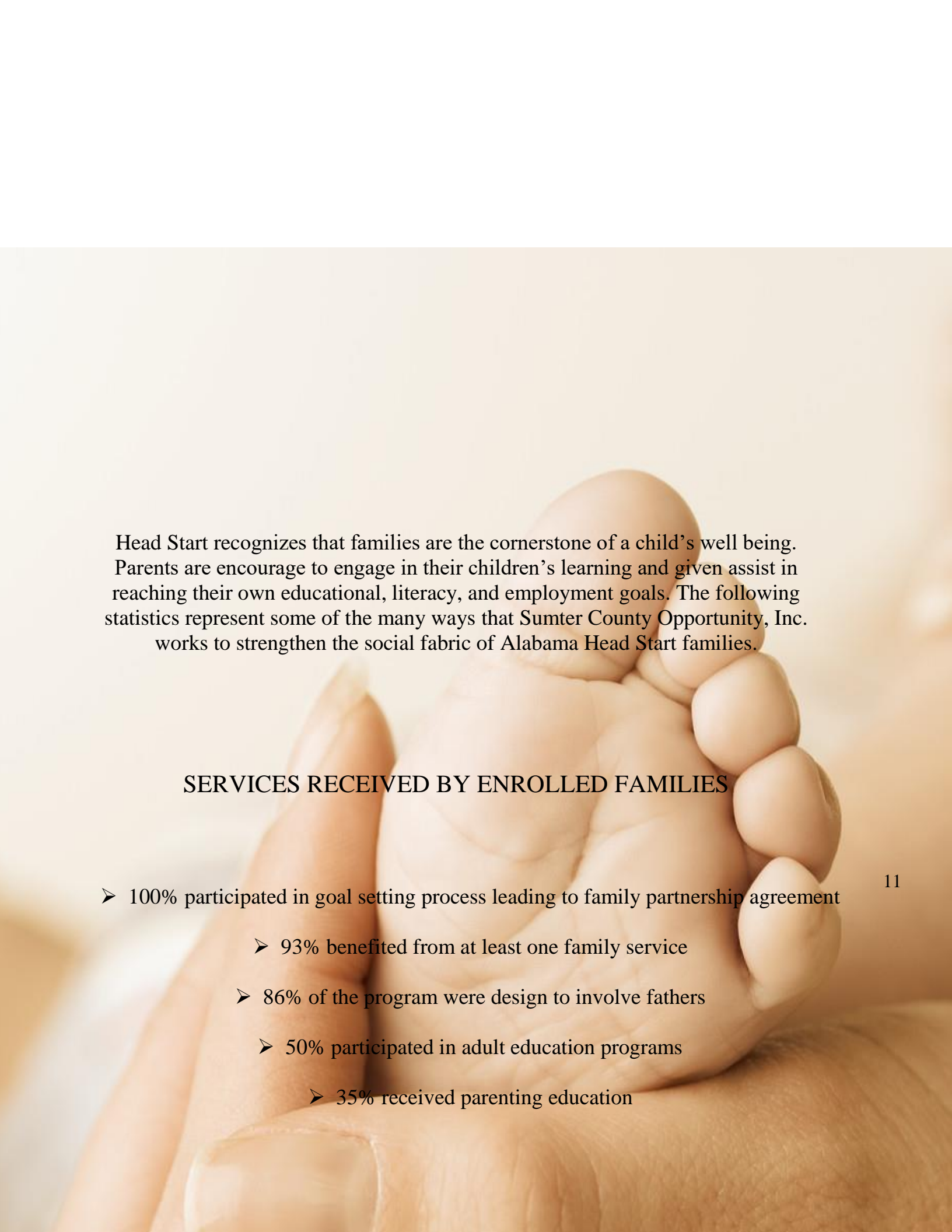
- ✓ Kiwanis Books
- ✓ Literacy Parade
- ✓ Read Across America
- ✓ Alpha's and Sigma's Reading to Children

### **Disability**

- ✓ We serve 47 children with disabilities

### **Health**

- ✓ Whatley Health Services provided onsite medical and dental screenings.
- ✓ Focus First Vision Program
- ✓ University of Alabama Speech & Hearing Center
- ✓ Health Fair
- ✓ Acquired the services of Contract Nurses
- ✓ Wellness Program
- ✓ Sumter County Health Department
- ✓ West Alabama Mental Health Services



Head Start recognizes that families are the cornerstone of a child's well being. Parents are encourage to engage in their children's learning and given assist in reaching their own educational, literacy, and employment goals. The following statistics represent some of the many ways that Sumter County Opportunity, Inc. works to strengthen the social fabric of Alabama Head Start families.

### SERVICES RECEIVED BY ENROLLED FAMILIES

- 100% participated in goal setting process leading to family partnership agreement
  - 93% benefited from at least one family service
  - 86% of the program were design to involve fathers
  - 50% participated in adult education programs
    - 35% received parenting education

<b>City Trends</b>	<b>Donated Clothing</b>	<b>\$20,000.00</b>
<b>Health / Wellness</b>	<b>Donated Books</b>	<b>\$2,000.00</b>
<b>Carter's Printing</b>	<b>Donated Paper</b>	<b>\$5,000.00</b>
<b>NAEYC Accreditation</b>		
<b>Halloween Carnival</b>		
<b>Marcus Campbell Basketball Recruitment Gala</b>		
<b>Science Fair</b>		
<b>Health Fair</b>		
<b>Literacy Parade</b>		
<b>Read Across America</b>		
<b>Male / Healthy Marriage Conference</b>		
<b>Fatherhood / Male Forum Banquet</b>		
<b>Family and Friends Day (Health &amp; Recruitment)</b>		
<b>Community Partners Luncheon</b>		

# STATISTICAL DATA

<b>Funded Enrollment</b>	
Funded Head Start Enrollment	400
<b>Funded Enrollment by Program Option</b>	
Full-day enrollment	400
<b>Classes</b>	
Total number of Classes Operated	21
<b>Children by Age</b>	
Under 1 Year	0
1 Year Old	0
2 Years Old	58
3 Years Old	140
4 Years Old	142
5 Years and Older	112
<b>Type of Eligibility</b>	
Income below 100% of Federal Poverty Line	356
Public Assistance (TANF, SSI)	64
Foster Children	1
Status as Homeless	6
Over Income	26
<b>Race and Ethnicity</b>	
American Indian of Alaska Native	2
Asian	2
Black or African American	428
Native Hawaiian or other Islander	2
White	7
Biracial/Multi-racial	3
Other	1
<b>Primary Language at Home</b>	
English	445
Spanish	0
Other	0
Unspecified	7
<b>Transportation</b>	
Number of Children for whom transportation is provided	400

<b>Management Staff</b>	<b>Average # of hours per week</b>
Child Development & Education Manager	40
Health Services Manager	40
Parent, Family Community Engagement Manager	40
Disability Manager	40
<b>Health Services</b>	
Number of children enrolled with Health Insurance	445
Number enrolled in Medicaid and/or CHIP	422
Number enrolled in State-only funded insurance	1
Number with private Health Insurance	22
Number with Health Insurance other those listed above	0
Number of children with no Health Insurance	7
<b>Medical Home</b>	
Number of children with an ongoing source of continuous , accessible health care	445
Number of children receiving medical services through the Indian Health Service	0
Number of children receiving medical services through a migrant community health center	0
<b>Medical Services</b>	
Number of children who are up-to-date on a schedule of age-appropriate preventive and primary health care	445
<b>Number of all children who received Medical Treatment for the following chronic conditions since last year's PIR was reported</b>	
a. Anemia	2
b. Asthma	5
c. Hearing Difficulties	1
d. Vision Problems	1
e. High Lead Levels	5
f. Diabetes	1
<b>Body Mass Index (BMI)</b>	
Underweight (BMI less than 5 <sup>th</sup> percentile for child's age and sex)	8
Healthy weight (at or above 5 <sup>th</sup> percentile and below 85 <sup>th</sup> percentile for child's age and sex)	380
Overweight (BMI at or above 85 <sup>th</sup> percentile and below 95 <sup>th</sup> percentile for child's age and sex)	22
Obese (BMI at or above 95 <sup>th</sup> percentile for child's age and sex)	42
<b>Immunization Services</b>	
Number of children who have been determined by a health care professional to be up-to-date on all immunizations	
Number of children who have been determined by a health care professional to have received all immunizations possible at this time, but who have not received all immunizations appropriate for their age	

<b>Dental Home</b>	
Number of children with continuous, accessible dental care provided by a dentist	445
<b>Mental Health Services</b>	
Average total hours per operating month a Mental Health Professional(s) spends on site	75
<b>Disabilities Services</b>	
Number of children enrolled in the program who have an individualized Education Program (IEP) indicating they have been determined eligible by the LEA to receive special education and related services	46
Prior to enrollment into the program for this enrollment year	37
During this enrollment year	9
	0
<b>Diagnosed Primary Disability</b>	
Health Impairment	0
Emotional Disturbance	27
Speech or Language Impairments	0
Intellectual Disabilities	2
Hearing Impairment, including Deafness	1
Orthopedic Impairment	0
Visual Impairment	0
Specific Learning Disability	0
Autism	1
Traumatic Brain Injury	0
Non-categorical/developmental delay	15
Multiple Disabilities	0
Deaf-blind	0
<b>Educational and Development Tools/Approaches</b>	
Number of all newly enrolled children since last year's PIR was reported	452
Number of all newly enrolled children who completed required screenings within 45 days for developmental, sensory, and behavioral concerns since last year's PIR was reported	452
Of these, the number identified as needing follow-up assessment or formal evaluation to determine if the child has a disability	5
<b>Number of Families</b>	
Total of families	400
Of these, the number of two-parent families	42
Of these, the number of single-parent families	358
Of the number of two-parent families	
<b>Employment</b>	
Both parents/guardians are employed	18
One parent/guardian is employed	12
Both parents/guardians are nor working	12



Of the single-parent families, the number parent/guardian is employed	113
The parent/guardian is not working	245
Total number of families receiving any cash benefits or other services under the Federal Temporary Assistance for Needy Families (TANF Program)	64
Total number of families receiving Supplemental Security Income (SSI)	54
Total number of families receiving services under the Special Supplemental Nutrition Program for Women, Infant, and Children (WIC)	190
Total number of families receiving services under the Supplemental Nutrition Assistance Program (SNAP), formerly referred to as Food Stamps	182
<b>Job Training/School</b>	
Both parents/guardians are in Job training	15
One parent/guardian is in Job Training or school	12
Neither parent/guardian s in Job Training or school	25
Single-parent/guardian is in Job Training or School	103
Single-parent/guardian is not in Job Training or school	255
Parent/guardian with an advanced degree or baccalaureate degree	30
An associate degree, vocational school, or some college	43
A high school graduate or GED	219
Less than high school graduate	98
<b>Types of Family Services</b>	
Emergency/crisis intervention	8
Housing assistance such as subsidies, utilities, repairs, etc.	7
<b>Mental Health Services</b>	5
English as a Second Language	1
Adult education such as GED programs and college selection	15
Job training	12
<b>Substance Abuse Prevention</b>	0
Substance abuse treatment	0
Child abuse and neglect services	0
Domestic violence services	2
<b>Child support Assistance</b>	
Health education	13
Assistance to families of incarcerated individuals	0
Parenting education	125
Relationship/marriage education	0
Asset building services (such as financial education, opening savings and checking accounts)	96
<b>(Father Engagement) Number of fathers/father figures engaged</b>	
Family Assessment	72
Family Goal Setting	31
Child development experiences	52
Head Start Program Governance (Policy Council, Policy Committee, etc)	3
Parenting education workshops	42

**SCO, INC.**  
**HEAD START DIRECTORY**

**Bellamy Head Start Center**  
**Coretta Williams/Melon Greene, Center Managers**  
Post Box Office 192 / 39 Cedar Road  
Bellamy, Alabama 36901

**Cuba Head Start Center**  
**Sharon Nelson, Center Manager**  
10659 Kinterbish 10  
Cuba, Alabama 36907

**Gainesville Head Start Center**  
**Verniece Williams, Center Manager**  
Post Office Box 115 / 55 Harris Drive  
Gainesville, Alabama 35464

**Geiger Head Start Center**  
**Doris Little, Center Manager**  
187 Broadway  
Emelle, Alabama 35459

**Livingston Head Start Center**  
**Letha Mills, Center Manager**  
215 Nelson Hughes  
Livingston, Alabama 35470

**York Head Start Center**  
**Tyrone Thomas, Center Manager**  
1715 E. 4<sup>th</sup> Ave  
York, Alabama 36925

**Early Head Start**  
714 Country Club Road  
P.O. Drawer 928  
Livingston, Alabama 35470

# **DAY CARES**

## **Baby Magic**

Post Office Box 292  
Livingston, Alabama 35470  
(205) 652-9249

## **Carter Day Care**

Post Office Box 1635  
Livingston, Alabama 35470  
(205) 652-4361

## **Eloise Fitch**

104 Walker Avenue  
York, Alabama 36925

## **North Sumter Day Care**

P.O. Drawer 53  
Panola, Alabama 35477  
(205) 455-2895

## **University of West Alabama Day Care**

UWA Station 42  
Livingston, Alabama

## **BOARD OF DIRECTORS**

**Mr. Terry Peeler, Chairman**

**Mr. Willie Ivory Sr., Vice Chairman**

**Mrs. Angela McKinnis, Secretary**

**Mrs. Mary J. Square**

**Mr. Anthony Crear**

**Ms. Thelma Palmer**

**Mr. Toby Fitch**

**Mr. Harold Harris**

**Mrs. Robin Harrison**

**Mrs. Tina Brown**

**Ms. Tracy Harris**

**The Honorable Dennis Steverson - Legal Counsel**

**Mrs. Lena Hardaway, CEO/Executive Director, Head Start/Early Head Start Programs**

# ALABAMA HEAD START PROGRAMS

## **Pickens Community Action Committee**

17 Fourth Avenue, NE  
Aliceville, Alabama 35442  
Phone: 205/373-8492 (G)  
Fax: 205/373-6573

## **Community Action Agency of Calhoun, Cleburne and Cherokee Counties, Inc.**

1000 West 12th Street  
Anniston, Alabama 36201  
Phone: 205/237-8628 (G)

## **Alabama Council on Human Relations, Inc.**

P.O. Box 409  
Auburn, Alabama 36831  
Phone: 334/821-8336 (G) (E)

## **Lee County Head Start**

P.O. Box 1632  
319 West Glenn  
Auburn, Alabama 36831  
Phone: 334/821-8336 (G)  
Fax: 334/826-6397

## **Jefferson County Child Development Council, Inc.**

1608 13th Avenue South Suite 221  
Birmingham, Alabama 35205  
Phone: 205/933-1095 (G)  
Fax: 205/933-7828

## **Jefferson County Community for Economic Opportunity**

300 Eighth Avenue West  
Birmingham, Alabama 35204  
Phone: 205/327-7500 (G) (D)  
Fax: 205/326-4179

## **Community Action Agency of Northwest Alabama Head Start**

502 East College Street  
Florence, Alabama 35630  
Phone: 205/766-4330 (G)  
Fax: 205/766-4367

## **Florence City Board of Education**

541 Riverview Drive  
Florence, Alabama 35630  
Phone: 205/767-3370 (D)

## **Cullman City Child Development Center**

900 Hoehn Drive, NE  
Cullman, Alabama 35055  
Phone: 205/7750234 (G)  
Fax: 205/737-9621

## **Chambers-Tallapoosa-Coosa Head Start**

172 Broadnax Street  
City Hall  
Dadeville, Alabama 36853  
Phone: 205/8254202 (G)  
Fax: 205/825-9806

## **Community Action Agency of North Central Alabama**

P.O. Box 1788  
107 Second Avenue, NE  
Decatur, Alabama 35602  
Phone: 205/355-7843 (G) (D)  
Fax: 205/3557953

## **Dothan City Schools Head Start**

500 Dusy Street  
Dothan, Alabama 36301  
Phone: 334/793-1397 (G)

## **Southeast Alabama Regional Planning and Development Commission**

P.O. Box 1406  
62 North Oates Street  
Dothan, Alabama 36302  
Phone: 334/794-4093 (G)  
Fax: 334/794-3288

## **Ecumenical Ministries, Inc.**

55 North Sectron Street  
Fairhope, Alabama 36533  
Phone: 334/928-3430 (D) (M)

## **Walker County Head Start**

P.O. Box 311  
1000 Viking Drive  
Jasper, Alabama 35501  
Phone: 205/387-0555 (G)  
Fax: 205/387-9996

## **Sumter County Opportunity Inc. Head Start**

P.O. Box 928  
Livingston, Alabama 35470

**Gadsden Head Start**

P.O. Box 982  
513 Henry Street  
Gadsden, Alabama 35901  
Phone: 205/546-7431 (G)  
Fax: 205/546-9320

**Lowndes County Board of Education  
Head Start**

P.O. Box 158  
109 West Lafayette Street  
Hayneville, Alabama 36040  
Phone: 334/548-2145 (G)  
Fax: 334/548-2021

**Community Action Agency of  
Huntsville/Madison/Limestone Counties,  
Inc.**

P.O. Box 3975  
3615 Stringfield Road  
Huntsville, Alabama 35810  
Phone: 205/851-9804 (G)  
Fax: 205/8512230

**Phoenix City Head Start**

P.O. Box 460  
1100 First Place South  
Phoenix City, Alabama 36868  
Phone: 334/298-0576 (G)  
Fax: 334/298-8352

**Mobile Community Action, Inc.**

204 East Main Street  
Prichard, Alabama 36610  
Phone: 334/457-5700 (G)  
Fax: 334/456-2481

**Action Agency of Northeast Alabama**

P.O. Box 1487  
1481 McCurdy Avenue South  
Rainsville, Alabama 35986  
Phone: 205/638-4161 (G)  
Fax: 334/638-4163

**Franklin County Board of Education**

P.O. Box 610  
Russellville, Alabama 35653  
Phone: 205/332-1360 (D)

**Russellville City Board of Education****Berean Baptist Head Start**

Phone: 205/652-4477 (G)  
Fax: 205/652-4479

P.O. Box 335  
315 Centreville Street  
Marion, Alabama 36756  
Phone: 205/683-9574 (G)  
Fax:

**Ecumenical Ministries, Inc.**

1408 Old Shell Road  
Mobile, Alabama 36604  
Phone: 334/431-6735 (D) (M)  
Fax: 334/433-8356

**Montgomery Community Action Agency**

1062 Adams Street  
Montgomery, Alabama 36104  
Phone: 334/2633474 (G)  
Fax: 334/262-8557

**St. Clair County Head Start Program, Inc.**

P.O. Box 641  
21685 U.S. Highway 231 Coal City School  
Pell City, Alabama 35125  
Phone: 205/338-9694 (G)  
Fax: 205/338-3215

**Community Action Agency of Talladega-  
Clay-Randolph****Head Start**

P.O. Box 278  
136 North Court Street  
Talladega, Alabama 35161  
Phone: 205/362-8605 (G)  
Fax: 205/761-0552

**Talladega-Clay-Randolph-Coosa****Child Development Head Start Program**

P.O. Box 1  
925 North Street East  
Talladega, Alabama 35161  
Phone: 205/362-3852 (D)  
Fax: 205/761-0252

**Organized Community Action Program**

P.O. Box 908  
507 North Three Notch Street  
Troy, Alabama 36081  
Phone: 334/566-1712 (G)

P.O. Box 880  
Russellville, Alabama 35653  
Phone: 205/332-8440 (D)

**Dallas-Selma Community Action Agency**

713 Jeff Davis Avenue  
Selma, Alabama 36701  
Phone: 334/875-2450 (G)  
Fax: 334/872-3590

**Sheffield City Board of Education**

300 West Sixth Street  
Sheffield, Alabama 35660  
Phone: 205/383-0040 (D)

**Elmore-Autauga Community Action  
Committee**

P.O. Box H  
1011 West Tallassee Street  
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**Tuscumbia City Board of Education**

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Phone: 205/389-2900 (D)  
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**Tuskegee-Macon County Head Start**

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